

Appendix 1

Election Ballot Pastor Search Committee

As an active member of _____ Baptist Church, I prayerfully offer these names for election as our Pastor Search Committee. The five names receiving the largest number of votes will be asked to serve on the committee. If anyone declines the opportunity, the person receiving the next highest number of votes will be asked. This process will be followed until five currently active members of the congregation agree to serve. The committee member receiving the greatest number of votes will be asked to serve as chairperson. After five persons have accepted the responsibility of service, the next two persons having received the most votes will be asked to serve as alternate committee members. Duties and responsibilities of the search committee are outlined on the reverse of this ballot.

With prayer, I offer these names:

1. _____
2. _____
3. _____
4. _____
5. _____

Search Committee Duties and Responsibilities:

1. *Serve until the church votes approval of a new pastor.*
2. *Secure a pulpit supply or interim pastor to preach every public worship service offered by the congregation during the absence of a pastor.*
3. *Refer to the Church Council any matters necessary to the well being of the congregation during the interim period.*
4. *Lead the congregation to declare its expectations of the new pastor and provisions regarding the support of the pastor and family.*
5. *Prayerfully and confidentially conduct the search for God's choice of our next pastor in a progressive, orderly, and timely manner; reporting periodically to the church.*
6. *Prepare the candidate and the church for the opportunity to pray and choose the next pastor in cooperation with the policies of the church.*
7. *Submit the candidate to the church in "view of a call" as pastor by committee recommendation.*
8. *Upon securing the pastor, lead the congregation to follow his leadership. Having fulfilled your task, disband the committee and individually support the work of the congregation and its new pastor.*

Alternate committee members will meet regularly in prayer and consultation with the committee and shall provide counsel, without voting privileges; share the prescribed responsibilities of committee members; remain active in church services (will not customarily travel with committee or be absent from church services); will replace a committee member who permanently relinquishes committee service, such action being announced to the church body. Alternate committee members will not be replaced without church vote.