

*A Pastor Search Committee is usually elected by secret ballot by members of the congregation, but review your Church Constitution for guidelines set forth by your church. You must follow them.*

*Here are some practical suggestions. The congregation plans in advance to set a date at which the election shall be held. When the announced date arrives, the congregation should be called to prayer.*

**Note** - *It is a good practice to ask that children and youth sit with their parents, and very clear instructions should be given to them for seeking God's will. A few minutes should be given for parents to discuss this important occasion with their children prior to the vote.*

*A ballot with blank lines is then given to each member of the congregation. The members individually write-in the names of those members whom they believe would serve well on the Pastor Search Committee. (See Appendix 1 for a sample ballot.)*

*A Pastor Search Committee is selected by the congregation and shall report to the congregation. It should have no power to itself. It should work on behalf of the congregation to suggest a possible pastor to the congregation, but it does not have the power to make the choice of the new pastor.*