

SAMPLE RECOMMENDATION FOR PRESENTING THE PASTOR TO THE CHURCH

(A recommendation similar to the one below should be presented to the church at a special-called business meeting. Following the motion [no second required], a time of discussion should be called by the acting moderator before the vote is taken [unless discussion has taken place preciously].)

We, the members of the Pastor Search Committee of _____ Baptist Church feel that God has led us to the right man to serve as our pastor.

Therefore, under the leadership of the Holy Spirit and with the approval of the prospective pastor himself, we unanimously present the following recommendation:

- (1) That _____ Baptist Church extend a call to the Rev. _____ to become pastor of our church, beginning _____.
- (2) That this call shall include the following "Job Description" and "Compensation Agreement" (including moving expenses) as discussed with the Pastor Search Committee and presented to the church membership:
(Some churches include the Job Description and Compensation Agreement agreed upon by both parties as part of the motion. If it is the policy of the church not to reveal the Compensation Agreement information on the business meeting floor, make sure the congregation understands that both documents will be entered into the business meeting minutes for future reference.)
- (3) That the present church budget be amended to cover the financial commitments set out above.
- (4) That a written copy of this recommendation be placed in the minutes of our church and also that a copy be presented to the Rev. _____ [prospective pastor].

The Pastor Search Committee:

_____, Chairman _____

