

Appendix 8
Personal Evaluation Form

Name: _____

Instructions: On a scale of 1 - 10, please circle the degree to which you evaluate yourself.

CHRISTIAN CHARACTER AND ATTITUDE

1. Christian Character:

Consistently demonstrates love, patience, and forgiveness toward others.

Does not demonstrate a real understanding of Christian standards.

10 9 8 7 6 5 4 3 2 1

2. Personal Discipleship and Witness:

Consistently demonstrates a maturing Christian discipleship based fellowship and service.

Does not give evidence of spiritual growth in his daily walk.

10 9 8 7 6 5 4 3 2 1

3. Cooperation:

Actively seeks ways to work with others to achieve desired results.

Selfish, never seeks to work with others.

10 9 8 7 6 5 4 3 2 1

4. Attitude:

Consistently demonstrates a positive, edifying attitude.

Very poor; is critical, sarcastic, or moody much of the time.

10 9 8 7 6 5 4 3 2 1

5. Relating To People:

Consistently demonstrates a capacity and willingness to work harmoniously with staff, workers, and laymen.

Alienates others, is distant and uncaring in relationships.

10 9 8 7 6 5 4 3 2 1

PROFESSIONAL SKILLS:

6. Quantity of Work:

Consistently produces more than is required.

Does not meet minimum standards.

10 9 8 7 6 5 4 3 2 1

7. Quality of Work:

Excellent; always top-notch demonstrates good thought, planning, and follow-through.

Very poor; results are far below standard most of the time.

10 9 8 7 6 5 4 3 2 1

8. Organization and Planning:

Always plans his work and then works his plan; delegates involves others.

Flies by the "seat-of-his pants" never involves others in the planning process.

10 9 8 7 6 5 4 3 2 1

9. Knowledge of Job:

Above average education and experience for current position; continues to grow in the job.

Below standard; does not demonstrate a clear understanding of what can or should be done.

10 9 8 7 6 5 4 3 2 1

10. Work Habits:

Energetic; good manager of time and other resources; punctual.

Lazy, wastes time and other resources; not punctual.

10 9 8 7 6 5 4 3 2 1

11. Responsibility:

Very dependable; always gets the job done within the quality, quantity, cost and time limits required.

Cannot be trusted to perform within predetermined limits; requires constant supervision.

10 9 8 7 6 5 4 3 2 1

12. Initiative:

A self-starter; looks for ways to improve or help the situation.

Must always be prodded into action; does not initiate on his own.

10 9 8 7 6 5 4 3 2 1

13. Communication:

Clear, consistent, and effective.

Confusing, unclear, and inconsistent.

10 9 8 7 6 5 4 3 2 1

14. Confidentiality:

Can be trusted to hold confidences; loyal.

Tells all to all.

10 9 8 7 6 5 4 3 2 1

15. Creativity:

Consistently develops new ideas or new ways of doing old tasks.

Never attempts new ideas or methods, only relies on "the way we've always done it."

10 9 8 7 6 5 4 3 2 1