

**Appendix 6**  
**Letter: Does Not Fit Profile - Rejection**

*(Secretary: This is a first level notice that no further consideration of this prospect is expected. Use church letterhead for this letter. However, it is suggested that you hand write on a plain envelope using the Search Committee chairperson's name in the return address instead of the church name. Writing "personal" on the envelope may also help with confidentiality.)*

Dear Rev. \_\_\_\_\_:

*The Pastor Search Committee of \_\_\_\_\_ Baptist Church was provided your name as a prospect for our pastor.*

*The Search Committee has been diligently evaluating, discerning, and praying about the needs of our congregation and their expectations in a new pastor. We realize that all expectations are legitimate in the eyes of our people, but not always immediately a clear direction from our Lord.*

*It continues to prove a challenging and difficult task. Ultimately, we will secure only one man to serve as our pastor. This has required a great deal of prayer and action on our part.*

*We gathered input from our people, put together a profile of needs based upon this input, and have tried as best we could to anticipate in faith the best composite to expect with God's next man for our church.*

*This profile causes us to significantly narrow the pastoral prospects. As a courtesy to you and with full intention of affirming your ministry where God has you at this time, we must respectfully notify you that our search will take us in a different direction from you at this time.*

*We are grateful God has called all of His servants to service in His name.*

*Respectfully,*

*Chairman, Pastor Search Committee*